

INTERNSHIP ANNOUNCEMENT

Programme Intern (60%, Geneva-based)

Since 1992, the Martin Ennals Award for Human Rights Defenders honours individuals and organizations who have shown exceptional commitment to defending human rights, despite the risks. The Award is bestowed annually during a ceremony co-hosted with the City of Geneva and includes both a financial stipend, protective publicity and advocacy opportunities for three human rights defenders. The Award-winners are selected by a Jury of [10 global human rights organizations](#).

The Martin Ennals Foundation, based in Geneva, is looking for a dynamic intern to support our programs and partnerships for 6-8 months starting in September 2020. Please see the terms of reference below. You can submit your application (including a CV, motivation letter, 2 examples of your writing or project work, and 2 references) by July 27th to info@martinennalsaward.org.

Key responsibilities:

1. Martin Ennals Defenders Network: Since start of 2020, the Foundation is building the bases of the new Martin Ennals Defenders Network, dedicated to supporting the work of defenders and also fostering collaboration between the 50+ winners of the Award around the world. The intern will assist the Director and Programme Officer to launch this network by:
 - Conduct a mapping of relevant UN processes, influential networks, and global initiatives against the issues defended by Martin Ennals Award winners.
 - Following-up on the survey of defenders; tabulate and present the findings.
 - Assist in the set-up of the coaching programme for defenders. Provide technical back-up to the first rounds of coaching sessions.
 - Assist in the set-up of 2-3 thematic working groups between defenders:
2. Geneva Residency 2021: Martin Ennals Finalists are invited to spend 1-2 weeks in Geneva during their candidacy to the Award, which is a critical time for them to take advantage of the multitude of resources for human rights available in our host city. The intern will assist the Director and Programme Officer to establish a training and advocacy offering for the 2021 Finalists during their stay in Switzerland.
 - Conduct research to identify relevant organizations and interlocutors in Geneva for the 2021 Finalists.
 - Support the Programme Officer to set-up at least 2 advocacy opportunities for each Finalist with relevant organizations in Geneva and Bern.
 - Act as a guide to 1 of the Finalists during their stay in Geneva, accompanying them to meetings and engagements.



3. Human Rights Education for youth in Geneva schools: The Martin Ennals Foundation has been invited by the Departement de l'Education Publique of Geneva to implement a project for youth education on human rights and the use of communications tools to defend defenders. The Intern will work closely with the Director and our partners – Amnesty International Switzerland and True Heroes Films -- to:
 - Coordinate and support the organization of the project for human rights education in 10 Geneva high-school classes.
 - Accompany the implementation of 50% of the workshops from November 2020 through end of February 2021.
 - Assist in the evaluation of the experience by the students and teachers.

4. Martin Ennals Award Ceremony 2021
 - Support the team during the busy ceremony period, as needed.

Learning Opportunities:

Martin Ennals Foundation is a small organization run by a highly motivated staff, Board and Jury. We are on a mission to serve and protect human rights defenders. At different points in the year, our work will be fast-paced, intense and challenging. While we cannot guarantee our team a life of luxury, we do offer hands-on opportunities to sharpen your skills while advancing a rewarding cause:

1. Gain hands-on experience building global networks for defence of human rights;
2. Practice building partnerships and collaboration across sectors – civil society, governments, private institutions;
3. Develop your own network with leading human rights organizations, universities, UN-institutions and the authorities of the City of Geneva;
4. Follow a real hero for one or two weeks -- an exceptional human rights defender!

Elegibility:

We're looking to hire someone with:

- Motivation and demonstrated interest in partnerships, philanthropy, development and/or advocacy on human rights;
- A master's degree (or currently undertaking one) in international affairs/human rights/development/management, or related fields;
- Full fluency in oral and written English and French is required; additional languages are a plus.
- Excellent writing, analysis, and communication skills.
- Ability to problem solve, take initiative, and organize priorities independently;



- Proficiency with MS Office and other software required;
- Ability to deliver under pressure, to meet deadlines, and to adapt to multidisciplinary work.
- A valid permit to live and work in Switzerland.

Conditions of the internship:

- **Duration:** 6-8 months, with possibility to renew
- **Working percentage:** 60%
- **Remuneration:** 600 CHF per month
- **Start date:** 15 September 2020
- **End date:** beginning of February or April 2021, depending on intern's availability
- **Vacation:** 20 days per 12 months / pro rata 6 months = 6 days
- **Expenses:** transportation and meals incurred because of work responsibilities can be defrayed by the Foundation.